



PROSPECT HANDBOOK

v. 20190301

TABLE OF CONTENTS

TABLE OF CONTENTS	1
CHAPTER 1 - ETHOS	3
CHAPTER 2 - CHAPTERS	4
CHAPTER 3 - EXECUTIVE COMMITTEES (CHAPTER OFFICERS)	4
CHAPTER 4 - COMMITTEES	5
CHAPTER 5 - MEETINGS	5
CHAPTER 6 - HANG-AROUNDS	6
CHAPTER 7 - PROSPECTS	6
CHAPTER 8 - SPONSORS	6
CHAPTER 9 - MEMBERSHIP	7
CHAPTER 10 - DUES	8
CHAPTER 11 - RIDING	8
CHAPTER 12 - SOCIAL PROTOCOLS	9
CHAPTER 13 - ESTABLISHMENTS	10
CHAPTER 14 - SIT-DOWNS	10
CHAPTER 15 - PRIVACY	10
CHAPTER 16 - SECURITY	11
CHAPTER 17 - OTHER RESPECTS	11
CHAPTER 18 - DISCIPLINE	11
CHAPTER 19 - REMOVAL	12
CHAPTER 20 - REPATRIATION	12
CHAPTER 21 - OL' LADIES	12
CHAPTER 22 - VIEWPOINTS	12
CHAPTER 23 - OUR UNIFORM	16
CHAPTER 24 - CLUB POLICIES	18
GLOSSARY	18

CHAPTER 1 – ETHOS

The Countrymen ethos is the spirit and culture of our organization as a whole. It is the character of our Club manifested through the beliefs and actions of every brother, affirmed by the oaths we take and the creed we live, rooted in our history, and driven by our mission and the quality of each brother. Our Countrymen ethos sets the standard for what is good and right within our ranks, keeps our purpose, and moves us forward unified in vision.

1. OATH OF MEMBERSHIP

I, (first “road name” last), having been elected a member and brother, do promise to abide and enforce the Bylaws and Protocols of the Countrymen Motorcycle Club.

I shall serve my brotherhood, and support our nation’s veterans.

I shall be a man of honor and integrity; responsible for my actions, and true to my word.

I shall respect my Club and its colors; I am my brother’s strength and he is mine.

I shall live the Countrymen tenets of service, patriotism, and brotherhood.

This oath I swear faithfully and willingly as a Countrymen brother, so help me God.

2. PROSPECT OATH

I, (first last), having been appointed as prospect, do set myself upon the purpose of earning my place as a Countrymen brother.

I acknowledge nothing is promised to me, and everything I receive, both in praise and punishment, I will earn.

I will focus on listening and learning from my Sponsor and the brotherhood, and will become a master of Countrymen protocol.

I will serve the Club’s mission and members with humility, respect, dignity and purpose.

Should I fail in my oath, our paths will part forever.

This oath I swear faithfully and willingly as a hopeful Countrymen prospect so help me God.

3. COUNTRYMEN CREED

I AM A COUNTRYMAN

entrusted to keep my brotherhood
and support our nation’s veterans

I AM A MAN OF HONOR AND INTEGRITY

responsible for my actions and true to my word

I RESPECT MY CLUB AND MY COLORS

I am my brother’s strength and he is mine

I LIVE THE COUNTRYMEN TENETS

Service - Patriotism - Brotherhood

This creed I swear

I AM A COUNTRYMAN

4. HISTORY

Founder “Cash” conceived the idea for what would become CMC in February of 2016. He and five others founded the motorcycle riding group Countrymen Patriot Brotherhood. By January of 2017, the organization had tripled in size, and with the encouragement of other DFW area Clubs, the members voted to become the Country Veteran Motorcycle Club in that same month.

Throughout its second year as the demands for service and protocol grew, some members wanted to withdraw from the MC culture, and stand down to becoming a riding group once more. Others still desired not only hold to the increased standards of the VMC, but demand more such that members could honorably carry forward the traditional three-piece motorcycle Club culture, and execute the Countrymen mission with pride.

CMC became a legal nonprofit corporation in the state of Texas in February of 2018. After difficult deliberation and large-scale changes in membership, new Bylaws were adopted, new colors created, and a full Board of Directors for the Countrymen Motorcycle Club was voted in. CMC was re-established as a motorcycle Club of integrity with founders “Cash” (P), “Woody” (VP), “Butcher” (SAA), “Doc” (TR), and “Bones” (SEC). Under the new founders’ leadership, the CMC had a unified vision, defined purpose, and solid foundation for the Countrymen to build on forever.

5. IDENTITY

- a. **DEFINITION:** The CMC is a 100%er motorcycle Club with a veteran-service nonprofit mission.
- b. **MISSION:** To serve our brothers, and support our veterans.
- c. **TENETS:** Service - Patriotism - Brotherhood

6. CODE OF ETHICS

- a. **LOYALTY:** Provide your time, resources and devotion to your brothers.
- b. **INTEGRITY:** Say what is true, and do what is right.
- c. **COURAGE:** Face fear, danger or adversity - physical or moral.
- d. **RESPECT:** Treat others as they should be treated.

CHAPTER 2 - CHAPTERS

Chapters exist and are measured in their success by their ability to carry forward the traditions, culture, and ethos of the Club, further the mission and charitable purposes for which the Club was created to do, and enhance the Club’s reputation garnering support from the greater motorcycle Club community, the U.S. military veteran community, and the county in which it operates.

All chapters operate autonomously, however the The Board retains supervisory and directive authority over all chapters as needed to ensure compliance with the Bylaws, Club policy and the orders of the National President.

Chapters may be founded by transferring existing members to a new county, or by a group of new prospective members with approval by the board. When a new chapter is founded by mostly non-members, it undergoes a period of training and evaluation by the Board as a “probate chapter” until approved by the board of directors as a “chartered chapter”. If a probate chapter fails to receive its charter at the end of one their probationary period, their patched members and prospects may apply for transfer to another chartered chapter, or resign or be put out.

CHAPTER 3 - EXECUTIVE COMMITTEES (CHAPTER OFFICERS)

The officers of a chapter are collectively called the Executive Committee and consists of the President, Vice-President, Secretary, Treasurer, (or one Sec-Tres), and Sergeant-at-Arms. Together under the direction of the President and in accordance with the Bylaws and Club policies, the Executive Committee operates the business of the chapter and is responsible for conducting planning and directing the activities for their chapter to achieve the Club’s purposes.

Officers serve for two years with no limit on re-elections. If an officer position becomes vacant before a term is up, the President appoints a replacement to serve until the next vote for that position comes around. The President is elected in odd-numbered years and appoints his Vice-President and Sergeant-at-Arms, and the Secretary and Treasurer are elected in even-numbered years.

Officers can be removed from office by order of the National President, or by having the other officers vote him out of office. Officers are are not paid for carrying out their duties, but may be reimbursed for approved duty-related expenses, or for providing professional services to the Club.

PRESIDENT: The President has executive authority over all the activities and affairs of his chapter not otherwise governed by the Bylaws or Club Policy. He presides over all meetings, represents and is

the primary spokesman of the chapter to other organizations and Clubs, and performs all other duties customary to the office of President or that may be ordered by the Board or National President.

VICE-PRESIDENT: The Vice-President performs all duties of the President when he is unable to do so. He is also responsible for ensuring proper logistical operation of his chapter with regard to finance, property and operational policy, and any other duties assigned to him by the President or customary to that office.

SECRETARY: The Secretary gives notice of and records minutes from all meetings, keeps all relevant, non-financial chapter records, manages correspondence to the chapter, and performs any other business/operations related tasks ordered by the President or Vice-President or Club policy.

TREASURER. The Treasurer monitors and records the chapter's income and expenditures, collects prospect and member dues and pays national dues, aids in the preparation of the chapter budget and ensures the chapter's financial obligations are met, and makes financial statements available to the chapter at meetings.

SERGEANT-AT-ARMS. The Sergeant-at-Arms is the voice for member discipline in his chapter. He maintains order at all meetings, ensures members follow the Bylaws, Club policy and orders from the President, is a master of Club policy, manages Club property, resolves conflict between members, and heads the prospect training program.

ROAD CAPTAIN. (Staff) The SA may appoint up to two Road Captains per chapter who are direct reports to the SA. The Road Captain plans the travel routes and organizes the basic itinerary of the Club prior to going on a 'run' or tour, subject to approval by the President. He will brief the Club prior to leaving on a run regarding route, formation, speed, passing, stops, re-fuelling, break down procedure and any other important "must knows". Unless the President or Vice-President are present, he leads ride formations, and ensure all riders know and adhere to Club riding positions and policy. He ensures members bikes and minds are roadworthy before they are allowed to participate in a Club ride, and may ground a rider if either is not.

ENFORCER. (Staff) The SA may appoint one Enforcer for every six men in the chapter (counting both prospects and members), who are direct reports to the SA and assist him in the execution of his duties of enforcing good order and discipline amongst prospects and members. He should be available and capable of protecting his chapter's reputation and members when needed.

CHAPTER 4 - COMMITTEES

Executive Committees can create special committees as it deems necessary for the efficient management of the property, affairs, business, and/or activities of the Club. Committees cannot vote on chapter actions or policy, only recommend courses of action to the Executive Committee for consideration.

CHAPTER 5 - MEETINGS

Closed officer meetings are held at least once a quarter, member meetings are held every month, and special meetings are called at any time when needed. The President decides the place and time of all meetings, and notification is sent to participants usually with at least 72 hours notice, while special meetings may have only 24 hours notice.

Voting is conducted by the board in all cases on all matters except when voting on a new prospect, member, or electing applicable officers. All votes require three-fifths of the voting body to be present, and three-fifths affirmative vote to pass.

Meeting protocols are:

1. Attend Club meetings and events on your motorcycles unless impossible or impractical.
2. Meetings are closed to outsiders.
3. Do not attend meetings under the influence; you will be counted as absent. Come prepared to conduct Club business.

4. Raise a hand and be recognized before speaking; do not be a disrespectful distraction. The SA or his Enforcer(s) are authorized to remove anyone from meetings to keep order. If a person is evicted in this manner, they shall be counted absent.
5. Each chapter holds an annual charter meeting during the anniversary month their chapter was chartered. A charter meeting's purpose is to elect officers, and celebrate the anniversary.
6. Under extenuating circumstances, members may participate in a meeting by conference telephone or similar communications equipment so long as all participants can hear one another; members participating in this manner are considered in attendance.

CHAPTER 6 - HANG-AROUNDS

The purpose of the hang-around period is to ensure a good mutual fit of personality, and expose interested riders to the lifestyle of the Club and the expectations of prospects and members. At the earliest opportunity and as often as possible, hang-arounds should be invited to face-to-face events to interact with other patch holders, but avoid bringing hang-arounds to meet other Clubs until they can be trusted to act correctly so he does not embarrass himself or the Club. The timeframe from hang-around to prospect should be fairly short. Within 1-2 months with regular interaction, the hang-around and members should have had enough opportunity to determine if he's prospect material.

CHAPTER 7 - PROSPECTS

During the prospect period, Club members will educate and evaluate the prospect working together to build him into someone they would be proud to call brother. It is the prospect's responsibility to learn from and serve patched brothers showing humility and servitude; he should actively ask questions, become a master of Club doctrine, gain experience, and gain the trust of every patch holder. There is no set time for the prospect period, only set expectations. It takes "as long as it takes", though it must take no less than 90 days. Enough time will be taken to ensure the prospect is showing their true colors, respects and upholds the Club traditions and policies, and can be trusted to represent every brother out in the world. Not everyone will make it through the prospect period. When in doubt, prospects should ask clarification from their sponsor. It is better to be humble and learn what is expected versus being disrespectful as a result of wilful pride and terminated because of it.

Prospect expectations are:

1. Listen, observe, learn, ask questions, adapt to the demands of the Club, obey given lawful instructions, and build relationships of trust with every patch holder.
2. Make effort to attend every possible meeting and event.
3. Meet with your sponsor regularly; weekly if possible.
4. Keep drinking to a minimum so you can perform your prospect duties; you can party when you patch.
5. Guard and be in service to patched members in social settings; accompany any patch holder who departs the group ensuring the most senior patch on ground is never without guard, and inform your sponsor or a patch holder before departing the group if you need to.
6. Do not wear the prospect kutte except when riding to, being with or riding from being with a patched member; always have your kutte when meeting patched members.
7. Memorize the CMC Creed, Definition, Mission, Tenets, and Code of Ethics from the Countrymen Ethos

CHAPTER 8 - SPONSORS

Sponsors are the prospect's liaison to the chapter for all issues, questions, comments and concerns. They educate the prospect on all CMC written and unwritten expectations; bylaws, doctrine, recitation of common core knowledge, Club history, MC protocol, culture, etc. Sponsors report regularly to the President on the prospect's progress; whether he is growing in knowledge and applying that knowledge

in real-world situations, and how he behaves when much of the rest of the Club is not around. Sponsors will meet with their prospects regularly to counsel, educate and mentor, reinforce good behaviors, and correct shortcomings. They keep record of all events the prospect attends and doesn't attend, track his days as a prospect, and report on his performance to the Executive Committee. Only when he believes the prospect is ready - having spent the most amount of time with him - will he seek approval for membership nomination from the President.

CHAPTER 9 - MEMBERSHIP

The core requirements to become and remain a member are:

1. Be twenty-one years of age or older;
2. Ride an insured motorcycle with a current motorcycle driver's license;
3. Ride a cruiser, bagger or similar style motorcycle with 1,000 CCs engine or larger;
4. Not use illegal narcotics or abuse prescription drugs;
5. Not have received a dishonorable discharge from the U.S. military;
6. Not have convictions for violence against women or children, or be convicted of a sex crime;
7. Not have or had before arrest authority in same state as the chapter in which you serve;
8. Attend at least two chapter events each month and two runs each quarter;
9. Miss no more than three monthly meetings per calendar year, and;
10. Learn, abide by, and enforce the Club's Bylaws, policies and protocols, and live the CMC ethos.

To become a prospect, hang-arounds should attend as many Club events as possible so they can get to know each member. When a hang-around shows promise, the SA will direct him to complete the prospect application. When he is believed ready and after obtaining the President's permission, the SA may nominate a hang-around's promotion to prospect.

To become a member, prospects should serve the Club and its members to the best of their ability, and must meet the expectations and requirements for full membership as stated in the Bylaws, Club policies and that which was taught to him by the chapter's membership. After a sponsor sources the vote behind the scenes with other patched members, and obtains the President's permission, he may nominate his prospect for membership unless he is not an officer in which case the SA will nominate on his behalf. The President chooses road names of new members. Prospects must be able to recite the member's oath in order to be patched in.

Patched members must always continue earning their patch. Members will hold a vote of confidence on each new member 90 days after patching in which also requires a 100% majority of members in good standing to confirm the vote of confidence. If that fails, the member may be demoted to prospect once more or put out of the Club. Members must always meet the core requirements for membership, and live the Countrymen ethos every day.

The hierarchy of rank and stature from top to bottom in CMC is as follows: 1) Founders, 2) National Officers & Directors, 3) chapter officers, 4) members, 5) prospects. The seniority of non-officer members is based on time they spent patched.

Prospects have no voting rights. Active members in good standing may vote new prospects and members into their chapter, and may vote to elect their chapter President, Secretary and Treasurer. Inactive members and members not in good standing may not vote, and they are not included in the calculated number of votes required for a motion to pass. Officers have all voting rights as members, and may also vote on any action brought before the Executive Committee and may vote fellow officers out office.

The President may make a member inactive either as a punitive measure or as a helpful measure when a member needs time away from the Club to get their affairs in order, or cannot meet the requirements of the Club temporarily. Being inactive is not intended to be a long-term solution to not resigning or being put out of the Club. A member's inactive time will be established between him and the Executive Committee for a specified period of time for a specific purpose (i.e. find a job, settle family issues, go on an extended assignment for his job, etc). While inactive, the member does not pay dues, dues do not accrue, their kutte is kept by the SA, and the member is prohibited from riding in formation with the

Club or attending meetings. A member may be reactivated again by the chapter President whenever he can fully meet the requirements of active membership once more. If the member was inactive for financial delinquency, he must first become current for all delinquent dues.

CHAPTER 10 - DUES

Members and prospects must pay monthly dues to their Treasurer starting the month they become a member or prospect, and chapters must pay chapter dues the month they become a probate chapter. Dues are used to fund nonprofit actions and cover operational costs of the Club. Dues are delinquent if not paid in full by the end of the last day of the month, and aggregate month-to-month when not paid. If a member is routinely delinquent over a period of time, or has been delinquent specifically over three sequential months, he may be made inactive by the President, or put out.

CHAPTER 11 - RIDING

1. Arrive for any ride on a mechanically capable motorcycle on good tires with enough fuel to get to the first fuel stop.
2. The Road Captain can ground any participant from a ride if they believe he poses a risk to other riders.
3. When the ride leader says it is time to go, all present need to get ready to go. The group should be ready to roll when the ride leader is; especially the President who should not be made to wait.
4. The ride leader positions at the front-left with all other riders following in a tight staggered formation.
5. While riding, provide enough room for riders to maneuver, but keep the formation tight enough so vehicles are not inclined to cut into the formation.
6. In town, tighten the formation to mitigate the risk of riders getting cut off at yellow lights.
7. On country roads, roads with increased curves, or roads with higher risk for emergency maneuvers, the formation may change to single file with additional working space between riders.
8. The Tail-Gunner shall position himself centered on the formation when riding staggered.
9. With very little exception, conduct group lane changes using the tail-first method: Ride leader signals lane change, all riders pass signal to the tail-gunner who changes lanes first blocking all incoming traffic, then all riders change lanes from rear to front.
10. Keep the rider behind you in view. If he disappears for more than 10-20 seconds, signal the formation to stop at the nearest safe place and wait for the rider to appear. If he fails to appear after one minute, send the group or at least two riders back along the route until the rider is found, then render whatever aid is appropriate or possible.
11. For riders that fall out being lost or having mechanical problems, park the bike in an obvious and safe place near the last place you fell out of formation, and wait for someone to come back for you. Attempt to make contact with the rider leader if possible.
12. Stay in formation except when breaking out to proceed on a different route.
13. Inform the ride leader of any plans to break away from the group before departing. Signal, then exit the formation safely, falling back to the rear of the formation to pass it; never exit and pass the formation to the front.
14. Be prepared to ride 5 miles over the speed limit in town, and 10-15 miles per hour over the speed limit on highways. The ride leader sets the pace of the formation; follow or fall out.
15. Stay in your track; inside to inside, outside to outside. All riders must be able to make a turn or change direction without entering into the track of the staggered rider behind him.
16. Wheelies and other stunts conducted in or around the formation are prohibited.

17. If a cage needs in to get on or exit the highway, attempt to create space for them. Slow down, and let them on/off, then rejoin the group. The riders in front will slow and wait for all riders to catch up.
18. When traveling outside your regular regional area for an extended period of time while wearing colors, inform your chapter President as far in advance of the travel as possible so an effort can be made to inform the dominant Club for the area(s) prior to rolling through them.
19. When approaching another Club on a multi-lane highway, if they are in the left most lane, do not pass them on the right; riding in the left-most lane is claiming that highway. If they are in the middle or right lane(s), it is okay to pass on the left, but do not "buzz" the formation. If the Club is obviously a senior-tier Club, the ride leader may opt to wait to be waived on anyway; ride leaders should use a common sense approach.
20. When approaching another Club on a single-lane or two-way highway, do not pass unless waived on to pass by the tail-gunner. If approved, do so with extreme caution and do not "buzz" the formation. If not waived on to pass, do not pass.
21. Whenever possible, ride with at least two people.
22. Establish and communicate Chapter-wide hand-and-arm signals. Every rider in the formation has the obligation to pass on the hand-and-arm signals so that it reaches all the way back.
23. Prospects and members cannot ride if they are not wearing their kutte.
24. Encourage skill improvement, responsible riding, and riding enjoyment. Discourage aggressive, competitive, and potentially self-destructive riding behaviors.
25. When riding to a multi-Club event, rally off site first, then ride together to the event. Avoid arriving at a multi-Club event alone or at all possible.

CHAPTER 12 - SOCIAL PROTOCOLS

Meeting and socializing with members of other Clubs, especially for the first time, carries the most weight as you only have one chance at a first impression, and the impression given affects the entire CMC organization.

When pulling up to a location, turn your music off or way down so you do not disrespectfully blast the scene, and do not rev your pipes unnecessarily and loudly to "show off". Be a strong presence without having to "peacock" and negatively impact our reputation. Make yourself ready for introductions. Take your sunglasses off, your gloves off, open your kutte to show you're not concealing a weapon, and put out or put aside anything in your hand(s).

When arriving after CMC is already on ground, always find and greet your Club first. Plan for 5-10 minutes of introductions to take place first at any multi-club event, and ALWAYS complete introductions before gettings drinks/table/settling in. When at a multi-club event as a group, the highest ranking CMC member should lead all present to start introductions, greeting Clubs from highest to lowest rank (1%er > 1% support > Diamond 13 > Territorials > Three-piece MCs > Two-piece > One-piece). Greet all Club members within each Club highest to lowest (President to prospect) before moving on to the next-tier-down Club (i.e. greet a 1%er prospect before a support Club's President).

Do not interrupt an ongoing conversation; wait for a break in the conversation or to be acknowledged. If not acknowledged in a reasonable amount of time, keep nearby or ask another patch if you and your crew should return shortly. DO NOT FAIL TO RETURN. When greeting a 1% Club, show your shaking hand is ready, but wait for their hand; some - especially if it is a first meet - may not shake your hand. It is not uncommon to offer their senior patch on ground a "beer" or "soft drink" specifically; do not ask to get them "anything" because they may take you up on that!

Always make eye contact, speak loudly and clearly with an extended hand and say:

1. Hang-Around: "Countrymen hang-around (first name)"
2. Prospect: "Countrymen prospect (first name)"
3. Chapter Officer: "Countrymen (officer title) (road name) (county name) county chapter"
4. National Officer: "Countrymen National (officer title) (road name)"

Continue introducing yourself in this formal manner to senior tier Clubs every time until they tell you specifically you do not need to. After many months of getting to know members of other Clubs, the formal greet will likely transition to a more casual greeting simply by name and bro hug.

Never reach across a gate, table or through a circled group of people to shake hands; go around the outside of the circled group and walk around any obstacles, and be standing. Some members will not acknowledge your ol' lady or girlfriend, especially at a first meet; this should not be considered disrespectful. Many Clubs have women members; treat the same as any male member. As a general rule, do not touch another person's kutte outside of the "bro hug", and don't touch their center patch at all; aim your non-shaking hand for the high back above the center patch or the shoulder.

Be prepared to answer common questions about the Club by other Clubs or interested outsiders. If you don't know, say you don't know and refer them to a patch that does, or leave it. Some answers to have prepared include:

1. Who are the Countrymen / what are y'all about? ... *We're a traditional, men's motorcycle Club focused on building camaraderie and fundraising for veterans in need.*
2. Where are y'all out of? ... *county name*
3. Do y'all support any Club? ... *We're not a support Club, but give respect where respect is due.*
4. How many members do you have? ... *More than one, less than 100.*

CHAPTER 13 - ESTABLISHMENTS

Do not wear your colors into another MC's Clubhouse unless you were invited there for a sit-down or event, or it was cleared with a patch from that Club. Do not patronize establishments that have and enforce a no-kutte policy. Be mindful of an establishment that is the regular hangout for another MC; they may consider the establishment akin to a Club house and feel territorial about it. CMC does not ask other junior-tier organizations to take off their kutties at establishments we do not own. If a junior-tier organization is acting belligerent and disrespectful to patrons, the staff, or our Club, attempt to advise their leadership or invite them to leave. Avoid confrontation whenever possible, but CMC will not abide disrespect from others.

CHAPTER 14 - SIT-DOWNS

If an issue arises between a CMC chapter and another Club, most often the two Presidents can talk it out, usually face-to-face. If an in-depth issue needs to be discussed at length, the two chapter SAs would normally coordinate a sit down at a neutral location. Sit-downs are lead by the senior officers present on either side. Members do not request sit-downs with other members; it is officers-to-officers.

CHAPTER 15 - PRIVACY

It is everyone's duty to guard the privacy of members and their families, on and offline. Use discretion and good judgment in discussing the affairs of the Club with anyone. Generally information about our activities should only be shared if it is already a matter of public knowledge, they have a need to know, it makes sense for them to know, or sharing the information supports the Club's purposes. Anything said between Countrymen stays between Countrymen.

Our members' movements and our day-to-day Club operations are private. Do not share detailed personal information about when and where we meet, how many people we move with, when we're leaving a place, or other information that could be used by law enforcement or another Club to establish patterns of behavior to plan an undesirable encounter.

Do not share another member's contact information with anyone unless you first have permission from that member to do so. The point of contact for a chapter should be its SA and/or the President; nationally, the Board of Directors through email, phone, or the website contact form.

If it's Club business or seems like it might be Club business, the proper answer is, "That's Club business." -or- "That seems like it may be Club business; I'd better ask my Pres/SA." In general, don't get overly friendly or open regarding Club matters with someone that is not in the Club, even if they are a member of a long-time friendly Club. Always be respectful, but at the end of the day, an outsider is an outsider.

CHAPTER 16 - SECURITY

It is everyone's duty to guard the safety of our members and their property while together. Whenever possible, travel with at least one other prospect or patch holder — both on foot and on two wheels. If appropriate, prospects or members may be assigned to guard bikes or specific members.

Outsiders (not counting senior tier Clubs or people we know closely) should not be allowed a bee line to the President or senior patch on ground. Outsiders (unknown Clubs or members of the general public) who approach a group of members should be intercepted, asked about their business or interest, answered if possible, and only introduced to the senior patch on ground after obtaining permission to do so.

In states with concealed carry, and with the prevalence of closed-caption television (CCTV) at nearly every establishment, Countrymen should NOT be the first to start a physical confrontation. Monitor your brothers at all times and de-escalate whenever possible. If an outsider starts a physical confrontation with a brother, all present shall respond in kind.

CHAPTER 17 - OTHER RESPECTS

The motorcycle Club world is based on the philosophy that respect given is respect earned. All Countrymen are expected to exemplify this respect-based culture.

Always show respect to patch holders and prospects of another Club. They earned their patch, just as we earn ours, and their prospects may someday be members, too. Do not call a patch holder of another Club "brother"; he is not your brother - your brother wears the Countrymen patch. Treat other Clubs' prospects with the same respect you would want another Club to treat your prospect with. Don't call them "Prospect"; use the name they provided during their introduction.

Never miss an opportunity to meet someone from another Club. Introductions are short and respectful, and help to build rapport. Passively ignoring someone is disrespectful. Whenever practical, avoid turning your back on or blocking with your back the personal space and view of another Club's patch holder with your colors as this may be construed as disrespectful "positioning". If done intentionally to send a message (a "Turn Out"), so be it, just be prepared for any consequences that may follow.

If a senior-tier MC (territorial, diamond 13, 1% support, or 1%) requests you remove your kutte, comply, remove yourself from the area, and report his road name and Club, if known, to your President as soon as possible.

Out of respect for your own Club, wearing any attire, accessories, or affix anything to your motorcycle or your person that bears the colors of another Club, especially the region's 1% Club, that could be construed as showing support to them is prohibited. Support the Countrymen, or turn in your colors. (Getback whips may either be black or any combination of GMC colors; nothing else)

CHAPTER 18 - DISCIPLINE

All members have the authority and are expected to make on-the-spot corrections for any action that puts the safety or integrity the Club at risk, is in violation of Club policy, or violates instruction from a senior patch or officer. The President may put members who repeatedly fail to meet expectations and requirements of the Club on probation for a period of up to 90 days. Probation is the member's opportunity to make corrections to his behavior, and the Club's opportunity to help reinforce correct behavior. Prospects are not put on probation; that is what the prospect period is for. The President may "recycle" a patched member, demoting him to prospect status for further training if required as an

alternative to putting him out. As a last result (or first result if earned) the President may remove any member in his chapter from the Club at his discretion.

CHAPTER 19 - REMOVAL

The President has the authority to remove any prospect or member. This is typically done face-to-face and at a meeting of the members, though that is not required. At the time the member is out of CMC, all Club property and patches shall be returned to the chapter SA promptly or the Club will come for it. When a member goes out, the President will classify him "out good" or "out bad". Members "out good" means they left the Club under good terms; usually they resign or simply cannot meet the Club requirements, but did not fail to do so with malicious or wilfully-disobedient intent. "Out bad" means they maliciously or disrespectfully went against the Club, its bylaws, policies, officers or members. Not only will members "out bad" not be welcome back to CMC, they will very likely not be allowed to prospect with any other Club.

In general, a member will be removed for one of the following reasons:

1. Shows minimal effort and is not regularly engaged in the Club's activities;
2. Has an incongruous personality with the greater chapter membership;
3. Fails to meet or maintain published core membership requirements;
4. Fails to abide by Club policies or lawful instructions from a senior patch or officer, and/or;
5. Fails to embody or uphold the Countrymen Ethos.

CHAPTER 20 - REPATRIATION

If a prospect or member went out or resigned in good standing from CMC, he may seek membership again. The prospect period for former members who return may be waived by majority vote amongst the Executive Committee on a case-by-case basis. Members out bad from another Club are ineligible for membership unless the Executive Committee discusses the conditions of the rider's termination, and his former club states unequivocally there will be no ill will between them and CMC should he patch.

CHAPTER 21 - OL' LADIES

An "ol' lady" is a single, exclusive and committed partner of a member who has been in a committed monogamous relationship for more than one year. Ol' ladies who have spent at least one year around the Club may be made a Countrymen Pistol by the chapter President at his discretion, and issued a road name and Countrymen Pistol patches. Ol' ladies, especially Countrymen Pistols, are expected to conduct themselves in a manner that positively represents the Club, even as non-Members.

Ol' ladies have no rights or privileges with regard to the Club, are not allowed to participate in Club meetings or other closed events, and have no rank amongst other Countrymen Pistols. When a marriage or relationship terminates between a member and ol' lady, that member must recover any issued Countrymen Pistol patches.

CHAPTER 22 - VIEWPOINTS

MOTORCYCLE ORGANIZATIONS

It is imperative that one understands the philosophy of the traditional motorcycle Club (MC), how it is organized, and what to expect from membership in one. Each MC has many things in common with others, but each is still distinct in its overall philosophy. Even Chapters within the same national organization, while subject to the Bylaws of that particular Club, adopt their own policies and procedures and develop their own collective personalities. This is not surprising, given the fiercely

independent nature of most motorcycle riders. If Motorcycle riding is a significant part of your lifestyle, it is natural that you would look at organizations that center their existence around motorcycles, riding, and associated activities. There are however, many types of motorcycle organizations. Being correctly informed can lead you to the correct type and specific group that is right for you.

Within the motorcycling community are subcultures that if entered into recklessly or with the wrong intention, can prove to be detrimental to both the group and the individual. Regardless of what type of Club a rider is affiliated with, we are all part of the motorcycle community. Members of the general public do not understand the distinction between MCs, MAs, and RCs. In view of this, most organizations tend to expect that their members act so as to bring favorable credit upon the motorcycling community in general. Further, almost all organizations expect of their members a certain level of respect towards all other organizations and their members. The CMC is no different.

Riding Clubs (RC) are one type of group that appeals to those that want to go on rides with a group, but do not want or cannot afford the time to invest deep personal commitment to the rules, protocols and expectations of a motorcycle Club (MC). Motorcycle associations (MA) are groups that center on motorcycles as well, but have a specific purpose behind that affiliation. Most, if not all are very beneficial to the motorcycling community, and have a considerable history, but are distinctly different than a traditional MC.

Motorcycle Clubs are the pinnacle of the motorcycle community. They command respect for a number of reasons. While anyone can thuggishly demand respect, only a true MC can command it through the consistently mature and professional conduct of each of its members. Members are chosen by the organization, and while many may be invited to take a look, only a few will be asked to join. Members of traditional MCs must demonstrate a level of personal commitment and self-discipline uncommon in today's society. Motorcycle Clubs relate to other Clubs through mutual respect and protocols. They are proud of their brotherhood, their colors and their Club. Recognizing that an entire Club can be stigmatized by the inappropriate acts of a single individual flying their colors, new members generally go through a probationary period where they learn the protocols and expectations of the Motorcycle Club community before they are awarded the full colors of that Club. Individuals who lack respect for themselves, their brothers in the Club, and other members of the MC subculture will not find a place in any true MC. A true MC demands that it's members portray to the general public a positive image of their Club and motorcyclists. To this end, full colors are earned only when a probationary member demonstrates a firm grasp of the behaviors expected of him. A true MC strives to be respected and admired by the community rather than feared. The "golden rule" applies; you have to give respect to get respect.

A VIEW OF ONE PERCENTERS

A 1% MC stands apart and commands respect for several reasons. There is an extremely deep level of personal commitment and self-discipline that a man has to demonstrate and maintain in order to wear a 1% MC back-patch. In some cases, their commitment is comparable to a religion or a full time profession for the individual. The membership process is long and demanding. As a result, their colors are closely guarded, and the individual's' expectations for respect come from their earning the right to wear and keep wearing their patch. It is not uncommon for the dominant Club of an area to select some of their Prospects from the best of the ranks of their support Clubs.

A 1% MC will have a vigilant level of mutual support. There are potential dangers of invoking a negative response from a well-organized unit that travels in numbers and is always prepared for confrontation. You cannot provoke one Club member without having to answer to the entire Club, and that such an answer is a point of honor that must come down to the last man, if required.

As the strongest and most established Club, they will assume charge of the particular area or state in which they ride. The CMC operates with the understanding the dominant Club shall generally handle authorizing new Clubs in an area or state, disbanding Clubs that cause continual problems, mediating resolutions between existing Clubs with issues, enforcing their own solution if Clubs cannot resolve conflict on their own, and promoting a communications link and providing for intra-Club events or cooperative bodies (such as the UC).

WHERE WE STAND

The CMC prides itself in observing MC protocol, promoting an historical MC culture, and extending all respect given in kind. We do not sanction or approve/disapprove the establishment of any type of organization, but we do adhere to the standards of the MC community in any area we desire to operate. Our neutrality and non-territorial nature is above question, and we operate as an independent, non-affiliated Club at all times. Part of being a MC is following the protocols that extend and receive the respect that three-piece patch Clubs mutually accord one another. Within the confines of any given MC, and absolutely in the CMC, a common thread is loyalty; to the Club and to its the mission.

PROSPECTING

Members will not abuse Prospects; they may someday be your brother and thusly shall be brought up in a culture of honor and respect. The Club environment isn't a schoolyard and the members are no bullies. The Prospect period exists so that potential members can actively work to earn the trust and respect of patched members. Prospects must prove by action, not words, their desire to wear CMC colors and their commitment to our values, culture, protocols and to the brotherhood.

Invited hang-arounds and Prospects should show genuine interest, dedicating his time and effort to hanging around the Club, learning and abiding by CMC protocol, and adapting to its culture in order to gain the trust and respect of its members and carry forward the traditions of the Club.

The Prospect period is the period of time to observe, listen and learn. It is not the period of time to become familiar and buddy-buddy with members; that will come in time. It is the time a person should show the most aggressive approach to learning about the Club, about each patched member, about the Club's culture, mission, and protocols. The Prospect period is the time where patched members focus on educating the potential member on MC culture, CMC protocol, and to see if they will make the effort to prove their true interest in the Club.

Prospects should be observed meeting or exceeding the member participation requirements. They should consider every invitation to a Club function, formal or otherwise, to be very important. The Club takes note of how many events are attended, how many rides are attended, and how many are skipped and the excuses or reasons given; all as part of the evaluation of dedication to the Club. Prospects should be seen regularly volunteering for work/tasks, showing respect for and taking care of patched members, and making a noticable and concerted effort.

LIFE AFTER PATCHING IN

Once the patch is awarded, life doesn't get easier. There is no coasting after patching. Each member is expected to pull more than his weight. As a member reaches higher levels of experience, his brothers look to him to provide leadership. There are decisions to be made, other Clubs to relate to, causes to be fought and won. There are brothers to be taken care of, charities to be funded, and a family to be kept safe. There is always commitment to the Club. There is always the expectation that the individual will conduct himself in a manner that projects a positive image to the motorcycle Club community and the general public. The CMC is a true three-piece patch Motorcycle Club. We are an association of veterans and patriots, a Club of bikers who have adapted selflessly to fly under one banner for the Club's purposes. We are increasingly recognized and respected by other MCs. We support each other, and recognize that each member has family and professional obligations, expecting our members meet those priorities in a mature and responsible manner, never forgetting we each decided the Club is a life priority. Either through life experience or service to our nation, our members come to the plate knowing about such things as loyalty, duty, and sacrifice. We are here, bringing the best of ourselves and the skills we have to support the CMC mission.

BIGGER THAN YOURSELF

The CMC is part of a proud motorcycle Club tradition dating back to the 1940s. Prospects and members of the CMC have the privilege to carry forward decades of MC culture. Proper and respectful behavior by both Prospects and members measures part of his pride in the Club, and is indicative of esprit de corps, morale, and discipline within a Chapter. Repercussions of failed protocol and/or disrespectful behavior, intentional or not, can have immediate and national impact on the CMC and its members. As such, every Prospect and member has an individual responsibility for ensuring their conduct reflects the published standard, and for ensuring every brother is meeting the standards contained in this regulation both in the best interests of the Club, and to continue our shared tradition.

CLUB FIRST - BROTHERS ALWAYS

It is not the Club's responsibility or intention to conform to the needs of individual members, but in fact it is the responsibility and expectation that Prospects and members come with a servant's heart to both their brothers and our nation's military veterans, conforming to the needs of the Club. The mantra of each person seeking to earn and keep their patch should be, "Club first. Brothers always". The actions taken by the CMC are guided by the purposes of the Club, executed in accordance with the Bylaws and policies of the Club, and in keeping with the protocols and expectations of traditional veteran motorcycle Clubs. Leaders have a responsibility to the mission, the brothers of the Club, and the traditions of the motorcycle Club world in order to preserve the integrity and longevity of the Club.

PUTTING PRINCIPLES INTO PRACTICE

Everyone associated with the CMC, in or away from our community, is expected to behave in a manner which does not bring discredit to himself, his brothers or the Club name. Everyone is expected to conduct themselves with the highest regard of the Club principles. Prospects and members will above all, uphold the basic Club principles of honor, truth, respect, support, loyalty, and commitment. The Club must not be tarnished by unrestrained behavior, disrespect of fellow citizens, other Clubs, or acts that generally reflect poorly on our image and reputation in or out of the motorcycle Club community. In addition to the integrity of the Club in the public's eye, we must ensure the integrity of the Club in our own hearts. The importance of our mission to support our nation's military veterans cannot be understated. If we serve ourselves more than we serve those in need, we are failing in our mission. If we fail to respect the protocols of the MC world we have earned our place in, we are failing to maintain our integrity as a three-piece Club. Therefore in all our actions, we should seek to bring honor to the Club, to our nation, to the motorcycle community, and to our military veterans.

BEING GOOD NEIGHBORS

The MC strives for respect. This is especially true as it pertains to those persons outside of the motorcycle community. This segment of society is by far the larger, and therefore represents a larger market for any fund raising activities that the group might undertake. It stands to reason that cultivating a relationship with these people is important, and to be perceived by them as "Biker Scum" would not be advantageous to the Club's mission. Members should therefore conduct themselves as upstanding citizens in every way... "Good neighbors" so to speak. The goal is to be admired and respected by the general public rather than feared. Anyone associated with CMC should always conduct themselves in a highly professional manner.

MANAGING PERCEPTION

Violent events that occur which may include members of a 1% MC sometimes make the headlines. Between this purported "news" and the motorcycle Club fictions on television and in the movies, the majority of the non-riding public perceives all motorcycle Clubs as if they were a 1% MC; fear, judgment and uneasiness are going to be common for almost any biker.

Because these events or these fictions are not generally the case for the 99%, it stands to reason that cultivating a relationship with the rest of the non-riding community is important. To be perceived as anything less than an organized brotherhood of dedicated, respectful men would be a disadvantage to the Club. Therefore, CMC will conduct themselves as upstanding citizens and good neighbors. Our goal is to be admired and respected by the general public, not feared. It is important for all Clubs to be perceived this way publicly; in a highly professional manner. No hang-around, Prospect, or member will go out of their way to cause trouble or to present themselves as an intimidating force without just cause or provocation.

Because the general public does not draw a distinction between different Club colors, a serious breach of common decency, and certainly being a downright belligerent trouble-maker can have a negative impact on any of the area Clubs. Your behavior as biker has the potential to cause problems for other Clubs, and they will return to the source to correct the problem. Repeated behavior that draws heat from the general public, or the MC community will result in being put out bad. We will police our Prospects and members accordingly, and hang-arounds will be separated.

This regulation prescribes the expected behaviors of every Prospect and member as well as consequences and enforcement measures. It also provides information, responsibilities and established practices that each Chapter shall follow as a guidelines to daily operations.

THREE PERCENTER

Being a Three Percenter is a way of life, not a Club to join. To be a "three percenter" means to be a patriotic citizens who loves his country, his freedoms, and his liberty. It also means you are committed to standing against and exposing corruption and injustice. As a three-percenter Club, it means more specifically we support the fight to ensure the rights of motorcyclists are not infringed, ignored or abused by new laws or unjust persecution, and any existing laws which violate fundamental rights of American citizens are campaigned against. Three Percenters are NOT anti-government. In fact they are pro-government, so long as the government abides by the Constitution, does not overstep its bounds, and remains "for the people and by the people".

In the mid-1700's, the British colonies of North America were oppressed by the British Empire and the ruling class in England. An ideology spread identifying and acknowledging every person has — from birth — certain inalienable rights. The limitation or denial of these rights is defined as tyranny and oppression. Eventually, the colonies' "Minutemen" were formed and trained to fight against that tyranny whenever it arrived at their doorstep. It is estimated that only 3% of the original colonists actively fought in the field against British forces at any given time, thus the name Three Percenter; a person who, even today, abhors and will stand against tyranny and any governmental overreach into the liberties afforded every American citizen.

CHAPTER 23 - UNIFORM POLICY

The CMC is a proud organization, and a member's appearance and proper wear of the CMC kutte measures in part his esprit de corps. Members have an individual responsibility to ensure their appearance and the appearance of their brothers and any provisions regarding brand quality control are followed.

Any apparel or item(s) worn or affixed to a person or object that features the CMC emblem or colors (back patches) in part or in whole - including soft colors - may *only* be worn or displayed in any format, digital or real, by members. All other items are available for purchase and wear by ol' ladies, friends, supporters and other outsiders, and is known as support gear. Such "support gear" may feature patriotic imagery, "SYLC", the Club's name or word mark, and the like so long as no portion of the Club emblem is included in the design(s).

Uniform protocols are:

1. Prospects and members shall wear the Milwaukee's Men's Distressed Brown 10-Pocket Vest (short collar or classic style) or similar brand if the look of the kutte is visually itendital;
2. All kutties, patches, and attire issued by the Club (not purchased by the wearer) belong to the Club.
3. The cost to replace any lost, stolen or damaged patches is incurred by the wearer.
4. Nothing will be worn on the back of the kutte except issued colors and memoriam patches.
5. Wear of any patches or pins not issued by or purchased from the Club is subject to the approval of the President. Kutties should generally represent your club, its philosophies, or your military service. Only minimally should your personal life, philosophies, or personal likes and dislikes be shown.
6. Prospects and members shall wear their kutte at all Club functions, and at all times while riding a motorcycle unless riding to/from work and it is not possible, practical or allowed by the employer.
7. No colors may worn while driving or riding in a cage; if you arrive to an event in a cage, wear soft colors if a member, or approved support gear as a prospect.
8. Members shall not wear patches, pins, badges or other items affixed to the kutte in any way if they resemble or match the following:
 - a. is affiliated with, depicts, states or symbolizes any other motorcycle organization not CMC, with the exception of the MC cooperative body(ies) that chapter belongs to (i.e. Confederation of Clubs) as directed by the President;
 - b. is affiliated with, depicts, states or symbolizes extremist philosophies, organizations, or activities counter to the United States of America;

- c. advocates a philosophy that degrades or demeans a person based on race, ethnicity, religion or national origin;
 - d. is affiliated with, depicts, or symbolizes a military force or political enemy advocating, currently engaged in, or once engaged at war against the United States (i.e. The Confederate States of America), unless they are now current allies with the United States (i.e. Great Britain);
 - e. is affixed above name tape defilade unless approved by the President;
 - f. is a common MC patch and not specified in the CMC Uniform Policy (diamond-13, side-rocker, etc.)
9. Custom CMC patches may be proposed to the Board, and must be approved by the Board for wear club-wide. Any provisions or requirements for custom patches must be published and distributed.
- a. THREE-PERCENTER PATCH: Be able to recite to the satisfaction of the Executive Committee the CMC's shared three-percenter philosophy.
 - b. DTOM PATCH: Be able to recite to the satisfaction of the Board the origins and history of the Gadsden Flag and its applicability in today's American culture.
 - c. CFFC BOMB PATCH: Serve two consecutive years as a patched member of CMC.
10. Prospects shall only wear the following authorized patches:
- a. "PROSPECT" name tape on the front upper left side when worn
 - b. 3/4er U.S. flag one-quarter inch above the "PROSPECT" name tape
 - c. "PROSPECT" top rocker centered on the upper back and 3" down from the top collar
11. Members shall wear at a minimum the following patches, when issued:
- a. "COUNTRYMEN" name tape on the front upper left side when worn
 - b. 3/4er U.S. flag one-quarter inch above the "COUNTRYMEN" name tape
 - c. Officer/staff name tape opposite the "COUNTRYMEN" name tape on the upper right side when worn
 - d. Road name atop the officer/staff name tape
 - e. Chapter badge one-half inch above the Road name; centered either over the name tape when wearing the wide lapel kutte or within the horizontal space available on the classic kutte
 - f. Top rocker centered on the upper back and 3" down from the top
 - g. Center patch centered on the back one inch (1") below touching seams with the top rocker
 - h. Bottom rocker centered on the lower back with the inside curve of the arc one inch (1") below the bottom point of the center patch
 - i. MC block patch with the top positions in line with the third step of the lightning bolt, and one inch (1") to the right from touching the the center patch

CHAPTER 24 - CLUB POLICIES

RECORDS POLICY. The CMC Records Policy establishes standards for document integrity, retention, and destruction and to promote the proper treatment of CMC records. Meeting minutes and Club prospect and member records are kept confidential and secure.

FINANCIAL POLICY. The CMC Financial Policy specifies provisions and restrictions on the income and expenditures of the Club. CMC shall keep a national account and a chapter account for each chartered chapter. All chapter monies are managed by authorized officers through these accounts.

CONFLICT OF INTEREST POLICY. The Board and Executive Committees shall protect the Club's tax-exempt interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of any member of the Club or might result in a possible excess benefit transaction.

TRANSPARENCY & ACCOUNTABILITY POLICY. This policy ensures CMC support at the national level is managed in a transparent and accountable manner through appropriate oversight, and that the support is used according to the Club's mission and purposes stated in the Bylaws. By making full and accurate

information about its mission, activities, finances, and governance publicly available, CMC practices and encourages transparency and accountability to the general public.

WHISTLEBLOWER POLICY. CMC encourages members to make good faith reports of suspected fraud, corruption, or other improper Club activity to appropriate chapter or national officers. The CMC Whistleblower policy describes certain qualifications and processes that will be followed by the Club in evaluating and investigating such reports.

BRAND POLICY. The Club's name and emblem are the sole property of its creator, Founder "Cash". The name, wordmark, initials, and/or emblem (including the center patch and the full colors set) is copyrighted and requires written approval from Founder "Cash" or the serving National President prior to being used in full or in part in any manner of marketing, advertising, or promotion digital or real.

Club policies are intended to supplement but not replace any applicable state and federal laws governing or applicable to nonprofit and charitable organizations, and are available upon request.

GLOSSARY

AMA - American Motorcycle Association. Founded in 1924, the association focuses on motorcyclists' rights and safety related issues.

ABATE - An organization started by EasyRider Magazine to fight against discrimination toward motorcyclists. Once represented American Brotherhood Against Totalitarian Acts, now ABATE has many other names from state to state, and fighting rights well beyond helmet laws, and often helping charities.

BACK-PATCH - The official "colors" of MCs usually consisting of a sleeveless denim or leather vest with a Club patch sewn on the back. Also, "Center Patch".

BADGE - A name tape style patch worn on the kutte that shows certain information about the individual such as Club, Chapter, road name, officer title. Also denotes Club-specific patches, usually earned; separate from flashes which are generic in nature.

BOARD POLICY (CLUB POLICY) - A course or principle of action adopted by the Board of Directors. Any Prospect or member of the Club shall obey and enforce Board policy as law.

CHAIN OF COMMAND - The CMC chain of command is a two-way line of authority and responsibility along which communications are passed within the Club. It is essential that clear communication lines exist between the officers who are responsible for communicating information, providing direction and delegating authority and responsibility, and members.

CLUB FUNCTION - Any get-together, event, ride or other activity where more than one patched member is gathered so long as the activity does not conflict with the stated purposes of the Club or violate the laws pertaining to the activities of a 501(c)(3) organization.

CLUB RUN - A ride that is 20 miles or more in length with at least two (2) patched members.

CoC - The Confederation of Clubs stated mission is to facilitate unity within the motorcycle community. The CoC exists to bring communication through Clubs, improve the motorcyclist image, support legislation for the betterment of motorcycling and allow Clubs to come to a neutral spot where issues can be discussed. They monitor and protect the rights of biker in the court system. In some areas the CoC may also be a sanctioning body for new or probate Clubs in that region.

COLORS - Colors are the insignia worn by individuals of a specific organization to identify membership. Club patches have been worn by many different groups but have become largely synonymous with MCs. Colors are considered to represent "significant markers of the socialization" of new members to Clubs, rank and present a dominant symbol of identity and marked with related symbolism. The primary symbol being of the "back-patch" which is the Clubs' colors. Wearing such clothing is referred to as "flying one's colors." Wearing your colors as the operator or passenger of an automobile is viewed as a sign of disrespect.

COMMAND TEAM - The President, Vice-President, and Sergeant-at-Arms of a CMC Chapter.

DOCTRINE - Any document adopted by the Board of Directors which contains rules, positions, expectations that apply in part or in whole to the CMC, its members, Prospects or Hang-Arounds.

DOMINANT CLUB - a MC that exerts an overwhelming governing influence over the motorcycle community within a specific region/state. Dominate Clubs have a vested interest in ensuring that undue attention is not focused upon the biker activities within their territory.

EXECUTIVE COMMITTEE - The core officers of a MC Chapter; President, Vice-President, Sergeant-at-Arms, Secretary, and Treasurer.

FLASHES- Generic patches usually sold at swap meets and shops; not Club-specific.

FREEDOM FIGHTER- An MRO member dedicated to preserving or gaining our rights.

GET-BACK WHIP / WHIP / CRACKER - A hand-braided, leather or 550-chorded whip with a rope core that can be attached directly to a quick release (aka - panic snap). It hangs from either the brake or clutch lever of a motorcycle, usually on the side of the rider's dominant hand. Today, whips are used mainly for aesthetic reasons but, like most things, they have a story of their own. Get-Back Whips were usually made with the 1% MC colors and, besides showing Club support, could be quickly released and used to swing at anything that was causing a threat to the biker, hence the name "Get-Back Whip"

HANG-AROUND: A person who has made statements and makes observable effort to support the Club in the hopes of one day becoming a Prospect of the Club.

INDEPENDENT (Rider) - Someone not affiliated with any Club or group, but normally a part of the biker community and culture.

IN GOOD STANDING - A member who is financially current; he has paid his dues by the end of a month for that month.

KUTTE - A denim jacket with the sleeves cut off (that's why it's called a "cut"), or a leather vest with the Club's colors sewn on the back.

LEO - Law Enforcement Officer/Official.

MC - Motorcycle Club.

MM - Motorcycle Ministry.

MRO - Motorcycle Rights Organization. An organization such as ABATE, BOLT, Motorcycle Riders Foundation or American Motorcycle Association having as part of their agenda to protect the rights and freedoms of motorcyclists.

MSF - Motorcycle Safety Foundation.

NCOM - The goal and purpose of The National Coalition of Motorcyclists (NCOM) is to assist all motorcycle organizations and individual riders with legal, legislative and other motorcycling issues. The Coalition will not dictate to any organization, but will be available to assist NCOM member groups through such free services as legislative assistance, nationwide information network, public awareness programs, safety projects, loan program and biker anti-discrimination legal and legislative assistance.

NOMAD - A MC member with authority delegated by the National President to enforce Club rules and behavior nation-wide, either generally or specifically. Nomads are operatives of the National President, and hold no allegiance to a specific Chapter.

OL' LADY - A non-derogatory term used within the motorcycle community for a female companion, wife or girlfriend.

OMC - Outlaw Motorcycle Club was originally the term designated a motorcycle organization that was not a chartered member of the AMA. Today, the term defines any Club that has a 3-piece patch. By definition, all 1% Clubs are outlaw motorcycle Clubs, but not all outlaw motorcycle Clubs are 1% Clubs.

OUT BAD - A Club member whose membership has been terminated by his Club under less-than-honorable conditions. This typically means they have violated Club protocol and/or broken established rules. The brand is used to keep former members from joining other MCs. Anyone who has been deemed "out bad" should be ostracized and shunned by the entire motorcycle community. Any association and/or connection with someone who is "out bad" is a sign of disrespect to this individual's former club and may be appropriately dealt with.

PATCH - The Club colors of any MC. A patch can be the entire vest with the colors sewed on it or in can just refer to the Club colors by themselves.

PATCH-HOLDER - A full member of a MC who has earned his patch.

"PROPERTY OF" PATCH - A patch used in motorcycle cultures to patch predominantly female members who do not qualify for membership in the organization, and to identify the relationship between a member and his wife or girlfriend. Referred to as "Ol' Ladies" and other regional labels, they are extremely popular within 1% MCs.

RC - Riding Club.

RAGS - Also used to refer to colors. In some areas it's used only when referring to a woman's colors.

ROAD NAME - Also known as handle or nickname. Name given to someone by his Brothers/Sisters/friends. Usually given after some kind of incident or something they would associate with that person.

ROCKER - A Rocker is defined as any item, including but not limited to, a patch, direct embroidery, direct printing, sublimation, heat transfer, iron-on or hand drawn rendered in the shape of an arc, either upward or downward. Part of MC colors which usually designates geographic location, territory or MC position/rank.

SMRO - State Motorcycle Rights Organization. Same as a MRO except defined by the state they operate at the state level.

SOFT-COLORS - A T-shirt, sweatshirt or any article of clothing with the Club's colors (brand) or logo printed on the back. Wearing soft colors is often done when the person has caged to an event.

TURN OUT - The physical act of collectively turning your back on a person as a group to represent complete disassociate yourself from them in person.

TURN YOUR BACK - To completely disassociate from a person or Club.

US DEFENDERS - The US Defenders are composed of members from every state CoC and their COIR representatives. The US Defenders program is not a Motorcycle Rights Organization (MRO) but manageable units of MCs and Independent Riders' manpower. They stand ready to implement and support motorcycle rights organizations and other organization's "Call-to-Actions" that are identified as falling within each CoC's agenda.

XF-FX - Patch worn by MC members to represent their total commitment to the Club and every other member of that Club. (X stands for the initials of the Club, minus "MC").

1%er / ONE-PERCENTER - As the "legend" goes, the term 1% comes from the annual AMA Gypsy Tour event and races on July 4, 1947, in Hollister, California.

Members of the Boozefighters MC and POBOBs (Pissed Off Bastards of Bloomington) made the headlines with an extremely sensationalized story in Life magazine. The AMA wrote an article in their magazine shortly after the episode denouncing these bikers stating "99 percent of all of our members are law-abiding, god fearing and family oriented citizens and only 1 percent were anti-social barbarians, the rough element and outlaws." Thus the terms "1%er" and "outlaw biker" was born. Some of the early bikers embraced the term and decided to call themselves 1%er's and display it on a cube or diamond shaped patch.

1-PIECE PATCH - A one-piece patch, normally a custom patch comprised of an emblem, traditionally worn on the back of a vest, represents a family Club, riding Club, or social motorcycle Club. One piece back patches are generally accepted and approved, unless the patch displays stolen logos or those that are similar to the local MC.

2-PIECE PATCH - A two-piece patch can have many different meanings but usually signifies a Club in some sort of transition. It can mean that the members are awaiting approval from the area's dominant Club to become a sanctioned MC and earn the right to wear a three-piece patch.

3-PIECE PATCH - A three-piece patch normally signifies that the group is a traditional 1% Club. They are worn with the top rocker showing the Club name, the middle showing the Club's official insignia or colors and the bottom rocker showing their territory or their geographical location. Additionally, a small MC patch is normally located to the side of the main patch. There are also a few 3-piece patch Clubs where the bottom rocker has something other than territory, such as a saying. The traditional MC is one that adheres to the protocols and traditions that have long been established. There are a few exceptions including veterans, firefighters, and Christian groups. To keep it simple, a three-piece patch should only be worn by established MC's. A three-piece patch is a public sign of commitment to a

particular MC's protocols and lifestyle, and therefore, MC's take them very seriously! Wearing colors that resemble a 3-piece patch without permission from the dominant MC could turn out incredibly bad.

NOTE: The above information pertaining to 1-Piece, 2-Piece and 3-Piece Patches is the normal accepted practice. Be advised that there are some 1% MC's that wear either the 1-Piece or 2-Piece Patch as well.

"13" - The number thirteen is a common patch worn by MC bikers and can have several meanings. The historic meaning is its being the 13th letter of the alphabet "M" and stands for Marijuana or Meth. It's also known to stand for the original or "Mother" Chapter of a MC. In many places "M" stands for Motorcycle.

MEMBER INTERVIEW

Road Name: _____ Real Name: _____

Family Info: _____

Why attracted you to the Club? _____

What are the best parts of being in the Club? _____

What is the hardest part of being in the Club? _____

What are your proudest achievements? _____

What are your biggest regrets? _____

What are your preferred smokes, non-alcoholic and alcoholic drinks? _____

What hobbies do you have outside the Club? _____

What are your pet peeves? _____

What makes you respect a person? _____

What is your job outside the Club? _____

What would make you vote "yes" for me? _____

What would make you vote "no"? _____

Any final advice for me as a hopeful prospect? _____

MEMBER INTERVIEW

Road Name: _____ Real Name: _____

Family Info: _____

Why attracted you to the Club? _____

What are the best parts of being in the Club? _____

What is the hardest part of being in the Club? _____

What are your proudest achievements? _____

What are your biggest regrets? _____

What are your preferred smokes, non-alcoholic and alcoholic drinks? _____

What hobbies do you have outside the Club? _____

What are your pet peeves? _____

What makes you respect a person? _____

What is your job outside the Club? _____

What would make you vote "yes" for me? _____

What would make you vote "no"? _____

Any final advice for me as a hopeful prospect? _____

MEMBER INTERVIEW

Road Name: _____ Real Name: _____

Family Info: _____

Why attracted you to the Club? _____

What are the best parts of being in the Club? _____

What is the hardest part of being in the Club? _____

What are your proudest achievements? _____

What are your biggest regrets? _____

What are your preferred smokes, non-alcoholic and alcoholic drinks? _____

What hobbies do you have outside the Club? _____

What are your pet peeves? _____

What makes you respect a person? _____

What is your job outside the Club? _____

What would make you vote "yes" for me? _____

What would make you vote "no"? _____

Any final advice for me as a hopeful prospect? _____

MEMBER INTERVIEW

Road Name: _____ Real Name: _____

Family Info: _____

Why attracted you to the Club? _____

What are the best parts of being in the Club? _____

What is the hardest part of being in the Club? _____

What are your proudest achievements? _____

What are your biggest regrets? _____

What are your preferred smokes, non-alcoholic and alcoholic drinks? _____

What hobbies do you have outside the Club? _____

What are your pet peeves? _____

What makes you respect a person? _____

What is your job outside the Club? _____

What would make you vote "yes" for me? _____

What would make you vote "no"? _____

Any final advice for me as a hopeful prospect? _____

MEMBER INTERVIEW

Road Name: _____ Real Name: _____

Family Info: _____

Why attracted you to the Club? _____

What are the best parts of being in the Club? _____

What is the hardest part of being in the Club? _____

What are your proudest achievements? _____

What are your biggest regrets? _____

What are your preferred smokes, non-alcoholic and alcoholic drinks? _____

What hobbies do you have outside the Club? _____

What are your pet peeves? _____

What makes you respect a person? _____

What is your job outside the Club? _____

What would make you vote "yes" for me? _____

What would make you vote "no"? _____

Any final advice for me as a hopeful prospect? _____

MEMBER INTERVIEW

Road Name: _____ Real Name: _____

Family Info: _____

Why attracted you to the Club? _____

What are the best parts of being in the Club? _____

What is the hardest part of being in the Club? _____

What are your proudest achievements? _____

What are your biggest regrets? _____

What are your preferred smokes, non-alcoholic and alcoholic drinks? _____

What hobbies do you have outside the Club? _____

What are your pet peeves? _____

What makes you respect a person? _____

What is your job outside the Club? _____

What would make you vote "yes" for me? _____

What would make you vote "no"? _____

Any final advice for me as a hopeful prospect? _____

MEMBER INTERVIEW

Road Name: _____ Real Name: _____

Family Info: _____

Why attracted you to the Club? _____

What are the best parts of being in the Club? _____

What is the hardest part of being in the Club? _____

What are your proudest achievements? _____

What are your biggest regrets? _____

What are your preferred smokes, non-alcoholic and alcoholic drinks? _____

What hobbies do you have outside the Club? _____

What are your pet peeves? _____

What makes you respect a person? _____

What is your job outside the Club? _____

What would make you vote "yes" for me? _____

What would make you vote "no"? _____

Any final advice for me as a hopeful prospect? _____

MEMBER INTERVIEW

Road Name: _____ Real Name: _____

Family Info: _____

Why attracted you to the Club? _____

What are the best parts of being in the Club? _____

What is the hardest part of being in the Club? _____

What are your proudest achievements? _____

What are your biggest regrets? _____

What are your preferred smokes, non-alcoholic and alcoholic drinks? _____

What hobbies do you have outside the Club? _____

What are your pet peeves? _____

What makes you respect a person? _____

What is your job outside the Club? _____

What would make you vote "yes" for me? _____

What would make you vote "no"? _____

Any final advice for me as a hopeful prospect? _____

MEMBER INTERVIEW

Road Name: _____ Real Name: _____

Family Info: _____

Why attracted you to the Club? _____

What are the best parts of being in the Club? _____

What is the hardest part of being in the Club? _____

What are your proudest achievements? _____

What are your biggest regrets? _____

What are your preferred smokes, non-alcoholic and alcoholic drinks? _____

What hobbies do you have outside the Club? _____

What are your pet peeves? _____

What makes you respect a person? _____

What is your job outside the Club? _____

What would make you vote "yes" for me? _____

What would make you vote "no"? _____

Any final advice for me as a hopeful prospect? _____